



June 17, 2008

Thomas Francen
Jane Phillips Medical Center
815 LAFAYETTE ST.
Denver, CO 80218-3507

Dear Thomas,

Lawson Learning would like to extend its congratulations to you for attaining the "Lawson Product Certified" status for Lawson System Foundation 9.0 Administration, UNIX.

You have met the expectations and standards set by some of Lawson's top field consultants. Your accomplishment affirms our confidence that you have the working knowledge to be able to perform your job in this discipline.

By your receiving the enclosed certificate, Lawson Learning is verifying that it has a record of your certification achievement. You may also use the Lawson Certified mark on your business card or e-mail signature line along with your Lawson Business Partner logo. You can request digital files of the mark by contacting LawsonCertification@lawson.com. You will receive the mark and specific instructions on how to use the mark according to Lawson guidelines.

Lawson publishes its confidentiality, policies, and conduct guidelines on the Lawson Support site. A certification site for Business Partners is being planned. You should periodically review those materials, particularly if you have questions about certification policies, expirations, or renewals. The policies are standard for the industry, and it ensures that everyone in our Lawson Certified community remains committed to the high standards that are part of our Lawson competitive edge.

As we further develop the Lawson Certification Program, we will periodically update the Lawson Support site about exciting new privileges and opportunities for our Lawson Certified community.

We celebrate your achievement with you. And, we thank you for your commitment to Lawson.

Regards,

A handwritten signature in black ink, appearing to read "Gary Moehnke", written over a horizontal line.

Gary Moehnke
Lawson Certification Manager
gary.moehnke@us.lawson.com
651-767-6655



The Certification Program from Lawson
In recognition of significant achievement

Thomas Francen
is awarded the status of

Lawson Customer Certified
Lawson System Foundation 9.0 Administration, UNIX

A handwritten signature in dark ink, appearing to read "H Debes", is written over a faint, larger version of the same signature.

Harry Debes
Chief Executive Officer
Lawson Software

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